



Job Opening: Health Justice Community Organizer (Part-time/Contract)

We are **She Leads Justice**, an antiracist, intersectional feminist nonprofit in Connecticut. We use our institutional power to serve and center women and communities most impacted by systemic injustice and oppression. Using a justice and equity lens, we work to close the civil legal justice gap, advocate for policy that improves economic security, and organize for statewide systemic change.

We're Hiring a Part-time Health Justice Community Organizer!

We're looking for someone with lived experience, deep ties to marginalized communities in Connecticut, and who is a creative and radical systems-change thinker. We need a knowledgeable, charismatic, go-getter who courageously works with women to ensure that women's voices are heard in all spaces where decisions about women's lives are made!

The Part-time Health Justice Community Organizer reports to the Director of Community Organizing and will work up to 15 hours per week. This is a temporary position and the end date is November 19, 2026.

Essential Responsibilities

The Part-time Health Justice Community Organizer will support a storytelling project that will document the lived experiences of Connecticut women related to Medicaid (called HUSKY in CT). These stories will be used to help educate the public about the issues and to advocate for policies that support health justice at the Connecticut General Assembly.

Story Collection:

Encourage women to share their stories to support policy change in CT by

- Contacting women in your networks and inviting them to participate in our Medicaid/HUSKY storytelling project to support passage of legislation at the Connecticut General Assembly.
- Calling women in the She Leads Justice database to request their participation.
- Explaining the story collection project and inviting them to schedule a meeting (in-person or via Zoom).
- Recording, transcribing, and annotating each interview.
- Identifying themes, quotes and excerpts.

Story Sharing:

Create ways to share stories publicly with the community and decision-makers, such as:

- Helping to prepare testimonies for public hearings
- Creating social media graphics, videos, or audio stories
- Drafting Op-eds for newspapers
- Helping plan and facilitate Women's Wisdom Circles and other activities where storytellers will build connections, sharpen their advocacy skills, and celebrate their stories

Minimum Qualifications:

- Lived experience and deep ties to the under-resourced and historically oppressed communities we center
- Minimum 2 years of community organizing experience, although other related experience can be considered and substituted (for example, in community engagement, social work, equity or antiracism training, etc.)
- Understanding of the impact of white supremacy, anti-Blackness, patriarchy, and colonialism on communities of color, especially in Connecticut
- Comfort in interacting with people of diverse backgrounds (age, race, class, etc.)
- Established relationships with community organizers, community leaders, and advocates across Connecticut
- General understanding of how the legislative process and State Capitol works, or willingness to learn
- Must have driver's license and access to a vehicle or other reliable form of transportation; willingness to travel statewide
- Must have own cellphone, computer, and reliable internet access

Preferred Qualifications

- Strong writing, graphic design, and video creation skills are a plus, but not required

Compensation

The Health Justice Community Organizer will work up to 15 hours/week, through November 19, 2026. Compensation will be up to \$25/hour, commensurate with experience. Reasonable reimbursement will be allowed for expenses such as mileage outside of the city where you live. Please note that this is a temporary position that does not offer benefits and is not a pathway to full time employment at She Leads Justice.

How to submit your application

We will review applications on a rolling basis until the position is filled.

If you need accommodation or other help applying to this job, then please contact jobs@sheleadsjustice.org and let us know what you need.

Please email the materials detailed below to jobs@sheleadsjustice.org and include “Part-time Health Justice Community Organizer” in the subject line:

- Resume with relevant work experience.
- Cover letter that addresses (1) why you are passionate about community organizing and (2) one or two examples of experiences that have been pivotal in your professional work and personal journey toward racial and gender justice. The cover letter does not need to be longer than one and a half pages.
- Optional—if you’d like, we welcome you to submit up to four other materials that further illuminate your passion, experience, and skills (e.g. articles or blogs, pictures, social media posts, etc.)

Please note that we will not consider:

- Incomplete applications
- Applicants who do not address the cover letter request in full
- Applicants who do not meet the minimum requirements

She Leads Justice is an equal-opportunity employer that centers and works closely with marginalized communities. For this reason, we strongly encourage people of all historically marginalized identities to apply.

She Leads Justice does not discriminate based on race, color, national origin, sex, gender identity, religion, sexual orientation, age, disability, parental status, veteran status, or any other protected status under local, state, or federal laws.