

PAID SICK DAYS

HOW DOES CONNECTICUT COMPARE?

S.B. 1178: AN ACT EXPANDING CONNECTICUT PAID SICK DAYS WILL:

- Description of "service worker" in current law. It would require all employers, regardless of size or industry, to provide paid sick time.
- Brings our eligibility and accrual rate in line with what businesses in our neighboring states provide their workers. Workers will be eligible to use their paid sick time 100 days after employment begins and accrue 1 hour for every 30 hours worked for a minimum of 40 hours of paid sick time per year.
- Expand the definition of family to allow workers to take paid sick days to care for a child of any age, spouse, sibling, grandparent, grandchild, or parent. Workers will also be able to take time to care for other loved ones if they are/were the parental figure in their lives or vice versa.

Extend access to Safe Days so workers can take care of a family member who experiences family violence or sexual assault.

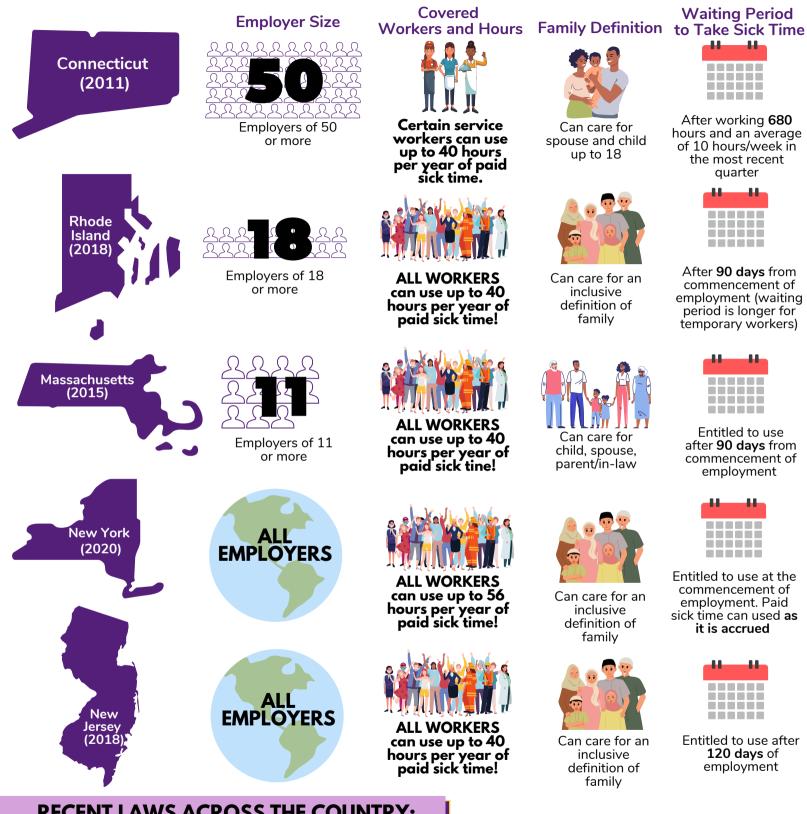
BY THE NUMBERS:

- The Executive Branch is supportive of the funding for the expansion of paid sick days!
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- Carveouts in Connecticut's current law exclude **88%** of our workforce from the guaranteed right to paid sick days.
- This amounts to **1.6 million** workers without the time they need to heal, recover, or care for their families.

ALL WORKERS NEED TIME TO CARE. SUPPORT PAID SICK DAYS!

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PAID SICK DAYS: HOW DOES CT COMPARE ACROSS OUR REGION?



RECENT LAWS ACROSS THE COUNTRY:

Colorado

(2021)

States that have most recently passed strong and inclusive paid sick days laws:

- Covers all workers in CO
- Provides 48 hours per year + • up to 80 hours in the case of a public health emergency
- Inclusive definition of family

New Mexico

(2022)

temporary workers)

quarter

Entitled to use after 90 days from commencement of employment

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Entitled to use at the commencement of employment. Paid sick time can used as it is accrued



Entitled to use after 120 days of employment

- Covers all workers in New Mexico
- Provides 64 hours per year
- Inclusive definition of family •